

According to Article 392 of the Law on Trade Companies, we hereby issue

## **AUTHORIZATION for participation in the Annual Shareholders Assembly of NLB Banka AD Skopje**

I \_\_\_\_\_, with UPIN \_\_\_\_\_, authorize  
\_\_\_\_\_, with UPIN \_\_\_\_\_, to participate on my behalf in  
the Annual Shareholders Assembly of NLB Banka AD Skopje, scheduled for 29.05.2025  
(Thursday) at 13:00 and with all shares issued by NLB Banka AD Skopje which are in my  
ownership on the day of the session of the Assembly, to validly vote for the items on the  
agenda:

1. **Election** of the chairman/chairwoman of the Meeting;
2. **Election** of a Minute keeper and the vote counter at the Meeting;
3. **Annual Report for the work** of NLB Banka AD Skopje for 2024 accompanied by:
  - **Supervisory Board's opinion** about the Annual Report for the work of NLB Banka AD Skopje for 2024;
  - **Proposal - Decision** on adoption of the Annual Report for the work of NLB Banka AD Skopje for 2024;
4. **Report** by the auditing company KPMG DOO Skopje on the conducted audit of the financial statements of NLB Banka AD Skopje, in accordance with the regulation of National Bank of the Republic of North Macedonia for 2024 including:
  - **Report about the control and opinion by the Supervisory Board** about the audit of the financial statements of NLB Banka AD Skopje for 2024 conducted by the auditing company KPMG DOO Skopje;
  - **Proposal - Decision** on adoption of the report about the audit of the financial statements of NLB Banka AD Skopje for 2024 conducted by the auditing company KPMG DOO Skopje;
5. **Report** by the auditing company KPMG DOO Skopje on the conducted audit of the financial statements of NLB Banka AD Skopje, in accordance with the International Financial Reporting Standards (IFRS) for 2024 including:
  - **Report about the control and opinion by the Supervisory Board** about the audit of the financial statements of NLB Banka AD Skopje for 2024 conducted by the auditing company KPMG DOO Skopje;
  - **Proposal - Decision** on review and acknowledgement of the report about the audit of the financial statements of NLB Banka AD Skopje for 2024 conducted by the auditing company KPMG DOO Skopje;
6. **Annual Report** for the work of the Supervisory Board for 2024 with included results of individual and collective assessment of the work of the members of the Supervisory Board for 2024:
  - **Proposal – Decision** on approval of the **Annual Report** for the work of the Supervisory Board of NLB Banka AD Skopje for 2024;
7. **Proposal - Decisions** on approval of the operation of the members of the Supervisory Board;
8. **Annual Report** for the work of the Management Board for 2024 accompanied by:
  - **Proposal - Decision** on approval of the Annual Report for the work of the Management Board of NLB Banka AD Skopje for 2024;
9. **Proposal - Decisions** on approval of the operation of the members of the Management Board;
10. **Proposal - Decision** on adoption of the annual account of NLB Banka AD Skopje for 2024;
11. **Proposal - Decision** on utilization and distribution of the profit from Annual account and financial reports of NLB Banka AD Skopje for 2024;

12. **Proposal – Decision** on determination of the dividend amount and determination of dividend calendar of NLB Banka AD Skopje for 2024;
13. **Proposal – Decisions** for re-appointing members of the Supervisory Board
14. **Proposal - Decision** on appointment of member of the Supervisory Board of NLB Banka AD Skopje
15. **Proposal - Decision** for approval of Remuneration Policy for employees of NLB Banka AD Skopje
16. **Proposal - Decision** for amendments and supplements of the Statute of NLB Banka AD Skopje
17. **Proposal - Decision** on appointment of a Company for auditing the financial statements of NLB Banka AD Skopje for 2025

Voting instructions:

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**Warning:** If the shareholder does not give correct voting instructions, by signing this authorization they agree for the proxy to vote at their own discretion regarding the items on the agenda.

Authorizer

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(signature of the physical entity)